

Commitment to Safeguarding Children and Young People

Our club provides a safe culture by supporting children and young people, their families and communities and by ensuring all volunteers and staff who work with Gymea United Football Club are committed to safeguarding children and young people.

We intend to:

- Provide a safe and supportive environment to children and young people;
- Ensure that the experiences of children and young people at our club are free from any form of harmful conduct, including child abuse, neglect or grooming;
- Empower children and young people so they feel able to respond to any behaviours that are not acceptable;
- Ensure children and young people know who to approach if they feel unsafe or have any child safety concerns, including abuse, neglect and grooming;
- Provide appropriate codes of conduct to everyone who interacts with our club;
- Establish a reporting framework;
- Provide support for any children and young people who report or are suspected of being exposed to concerning conduct, including abuse, neglect or grooming;
- Ensure that players and staff follow our codes of conduct;
- Ensure all recruited staff have their Working with Children Check (WWCC) completed and other screening checks where possible;
- Induct all stakeholders so they recognise their role in keeping children and young people safe;
- Facilitate ongoing learning and development opportunities related to child safety.
- Ensure that all club stakeholders are aware of our reporting policy and process;
- Provide necessary support to club participants if they are exposed to, or report abuse, neglect or grooming; and
- Continually welcome feedback from stakeholders to develop and improve our child safe policies and procedures.