Child Safe Code of Conduct

All paid and unpaid staff, including volunteers of Gymea United Football Club are responsible for the safety and wellbeing of children and young people who engage with club. As such, all staff are expected to act in accordance with this Code of Conduct in their physical and online interactions with children and young people under the age of 18 years.

It is expected that you:

- Act in accordance with GUFCs child safety and wellbeing policies and procedures at all times.

- Behave respectfully, courteously and ethically towards children and their families and towards other staff.

- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.

- Promote the human rights, safety and wellbeing of all children at the club.

- Demonstrate appropriate personal and professional boundaries.

- Consider and respect the diverse backgrounds and needs of children.

- Create an environment that promotes and enables children's participation and is welcoming, culturally safe and inclusive for all children and their families.

- Involve children in making decisions about activities, policies and processes that concern them wherever possible.

- Contribute, where appropriate, to GUFCs policies, discussions, learning and reviews about child safety and wellbeing.

- Identify and mitigate risks to children's safety and wellbeing as required by GUFCs risk assessment and management policy or process.

- Respond to any concerns or complaints of child harm or abuse promptly and in line with the club's policy and procedure for receiving and responding to complaints.

- Report all suspected or disclosed child harm or abuse as required by the Office of the Children's Guardian and by GUFCs policy and procedure on internal and external reporting.

- Comply with GUFC and the SSFAs protocols on communicating with children.

- Comply with current legislation and GUFCs policies and procedures on record keeping and information sharing.

Last updated: December 2022