



# GUFC 2012 Team Manager Guide

Team	
Manager	
Coach	

Extra copies of this guide are available on [www.gufc.com.au](http://www.gufc.com.au)

Visit [www.gufc.com.au](http://www.gufc.com.au) for all club information

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# Manager duty guide

Thanks for volunteering to be a team manager at GUFC! Team managers play an important role in ensuring football is enjoyed by everyone at GUFC. We appreciate your help.

## Every game day

### Yellow jacket

- ✓ Managers must wear the yellow jacket at all times during games. This is so you are clearly visible to match officials. Fines apply if you don't (see page 13)

### Match sheets

- ✓ **U6-u10:** Check and sign the match sheets, available at the venue ground control office
- ✓ **U11 and over:**
  - Fill in the match sheets, available at the venue ground control office correctly. If you're unsure ask a committee person or official. Fines apply for incorrectly completed sheets (see page 13)
  - After the game - after the referee has signed the sheet - check the score on the match sheet and then sign the sheet.

### Player identification cards

#### U11 and over only:

- ✓ Sight ID cards on the field with the opposition manager and in view of the referee (who will note this on the match sheet). Fines apply if you don't do this (see page 13)
- ✓ Ensure you have all team ID cards after the match. If a player has been sent off, you will need to find the referee give the card to him/her.

### Team behaviour

- ✓ Always ensure your team's behaviour (including players, coaches and spectators) is appropriate and in line with our codes of conduct

### Match ball

- ✓ Ensure the match ball is always at the game and is properly inflated\*. At Gynea Bay Oval, a pump is available in the male changeroom

### Uniforms

- ✓ Make sure all players:
  - Wear the official GUFC uniform, as well as shin guards
  - Have their shirts tucked into their shorts

## Pre season

### Schedule training

- ✓ Schedule a training time, in conjunction with their team and Michael Leitch (GUFC committee). It's essential to consult the club - with so many teams, we need to ensure everyone gets fair use of the grounds.

### Shirt numbers

- All players u13 and over are required to wear numbers on the back of their playing strip shirt. Arrange this with Deanne Landers (GUFC gear officer) [uniforms@gufc.com.au](mailto:uniforms@gufc.com.au) prior to the season start. Watch [www.gufc.com.au](http://www.gufc.com.au) for times

### Arrange a kit bag (if required)

- ✓ All teams are provided with a match ball and yellow jacket.
- ✓ In addition, u8-u11 teams will be provided with:
  - goalie jersey

- kit bag, containing bibs and cones

Gear is the responsibility of Team Managers and must be returned at the end of the season. If you are not allocated a kit bag, but do require training aides contact Deanne Landers (GUFC gear officer) [uniforms@gufc.com.au](mailto:uniforms@gufc.com.au)

## During the season

### Check the draw

- ✓ The SSFA publishes the competition draws, results and tables on [www.shirefootball.com.au](http://www.shirefootball.com.au). They are also available directly from [www.gufc.com.au](http://www.gufc.com.au).
- ✓ While draws are available in advance – it is always advisable to check again the week prior to your match, as draws often change.

### Keep yourself informed

- ✓ Collect material from your pigeon hole every week, located at Gynea Bay Oval office
- ✓ Check [www.gufc.com.au](http://www.gufc.com.au) regularly for club news and announcements
- ✓ Subscribe to the GUFC weekly e-newsletter
- ✓ Check your e-mail for the weekly managers bulletin. Email [info@gufc.com.au](mailto:info@gufc.com.au) if you are not receiving them
- ✓ Visit the GUFC Facebook page
- ✓ Check you mobile phone for critical messages.

### Keep your team informed

- ✓ Ensure all team members are aware of [www.gufc.com.au](http://www.gufc.com.au) and our Facebook page
- ✓ Ensure all team members subscribe to the e-newsletter
- ✓ For team members who don't have email, make sure you inform them of any key news
- ✓ Set up your own system for regular communication with your team (sms, email etc.) on game times, training and other team matters.

### Ground control and canteen duty

- ✓ Check the website and newsletter weekly to see if your team is rostered on. Teams will also be sent an SMS
- ✓ Understand what ground control and canteen duty involves. See page 14
- ✓ When your team is rostered, coordinate your team members to undertake the relevant duty. IMPORTANT: Liaise direct with managers if you're rostered on with other teams.

### Injuries

- ✓ Complete an accident report form immediately in the event of any injuries. See page 16.

### Match reports

- ✓ Submit match reports from your team's weekend game (or nominate someone else to do it). Read about match reporting on [www.gufc.com.au](http://www.gufc.com.au)

### Team behaviour and member protection

- ✓ Uphold the Manager's Code of Conduct (see page 8)
- ✓ At training, GUFC events and games, always ensure your team behaviour is appropriate and inline with our codes of conduct (see page 8 for more detail)
- ✓ Deal with any issues promptly, seriously and sensitively.

### Gear

- ✓ The match ball and yellow jacket (*and goalie jersey and kit bag if supplied*) remain the property of the club. Team managers are responsible for returning it at the end of the season. Details of where and when will be advised.

### Wet weather

- ✓ Follow wet weather procedures and keep your team informed on the matter (see pg 23).

# 2012 GUFC calendar

See [www.gufc.com.au](http://www.gufc.com.au) for more details

DATE	EVENT
<b>MARCH</b>	
17	Small-Sided Football Gala Day Grassroots Football Coaching course 3-6pm
19	GUFC Academy commences
19	Systems of Play coaching series starts (see <a href="http://www.gufc.com.au">www.gufc.com.au</a> for all dates)
24-25	Round 1
26	Coach the coaches with Kory Babington
<b>APRIL</b>	
31Mar -1	Round 2
2	Goalkeeper coaching
7-8	Easter, no games
14-15	Round 3 – school holidays, all games on
21-22	Round 4 – school holidays, all games on
23	Coach the coaches with Kory Babington
28-29	Round 5; Team photos
<b>MAY</b>	
5-6	Round 6; Team photos
7	Coach the coaches with Kory Babington
12-13	Round 7
14	Goalkeeper coaching
19-20	Round 8
26-27	Round 9
28	Goalkeeper coaching
<b>JUNE</b>	
2-3	Round 10
9-10	Round 11 – long weekend, all games on
16-17	Round 12
18	Goalkeeper coaching
23-24	Round 13
<b>JULY</b>	
31 Jun-2	Round 14 - school holidays, all games on
2	Goalkeeper coaching
7-8	Round 15 – school holidays, all games on
14-15	Round 16 – school holidays, all games on
21-22	Round 17
23	Goalkeeper coaching
28-29	Round 18
31	Coach and manager mtg for finalist teams
<b>AUG</b>	
4-5	Semi finals
11-12	Finals
18-19	Grand finals
<b>SEPT</b>	
	Junior and Senior presentation dates TBC

Details correct at the time of printing (Feb 2012). Check [www.gufc.com.au](http://www.gufc.com.au) for updates and more details.

## 2012 committee

David Johnson President	0418 880 102	<a href="mailto:president@gufc.com.au">president@gufc.com.au</a>
Mark Hildebrandt, Vice president	0405 662 067	<a href="mailto:vicepresident@gufc.com.au">vicepresident@gufc.com.au</a>
Cherie Donoghue, Honorary secretary		<a href="mailto:secretary@gufc.com.au">secretary@gufc.com.au</a>
<i>Vacant</i> , Assistant secretary		
Michael Blumor, Honorary treasurer	0412 152 368	<a href="mailto:mblumor@westpac.com.au">mblumor@westpac.com.au</a>
Jane Dean, Assistant treasurer		<a href="mailto:jdean@optusnet.com.au">jdean@optusnet.com.au</a>
Cathy Economos, Senior registrar		<a href="mailto:registrar@gufc.com.au">registrar@gufc.com.au</a>
Lisa Brown, Junior registrar		<a href="mailto:registrar@gufc.com.au">registrar@gufc.com.au</a>
Gary Wall, Head Coach	0412 522 136	<a href="mailto:headcoach@gufc.com.au">headcoach@gufc.com.au</a>
<i>vacant</i> , Ground controller		
<i>vacant</i> , Assistant ground controller		
Deanne Landers, Gear officer	0422 141 070	<a href="mailto:uniforms@gufc.com.au">uniforms@gufc.com.au</a>
Sue Brann, Assistant gear officer		
Wendy Smithers, Canteen supervisor	0402 301 241	<a href="mailto:smithersw@optusnet.com.au">smithersw@optusnet.com.au</a>
<i>vacant</i> , Assistant canteen supervisor		
Gizelle Hayne, Sponsorship officer		<a href="mailto:gnhayne@optusnet.com.au">gnhayne@optusnet.com.au</a>
Jasmine Tasker, Social secretary	0405 418 579	<a href="mailto:jtasker@ebosgroup.com.au">jtasker@ebosgroup.com.au</a>
Jenny Adair, Minute secretary	0418 936 606	<a href="mailto:comp@gufc.com.au">comp@gufc.com.au</a>
Jenny Adair, Competition secretary	0418 936 606	<a href="mailto:comp@gufc.com.au">comp@gufc.com.au</a>
Shannon Dixon, Communications officer	0425 202 446	<a href="mailto:info@gufc.com.au">info@gufc.com.au</a>
Mitch Clark, General committee (SSF refs)	0434 918 516	<a href="mailto:mitchclark13@hotmail.com">mitchclark13@hotmail.com</a>
Nick Del Din, General committee	0432 876 655	<a href="mailto:n_deldin@aapt.net.au">n_deldin@aapt.net.au</a>
Rebecca King, General committee		
Michael Leitch, General committee (training)	0438 325 248	<a href="mailto:m.leitch6@bigpond.com">m.leitch6@bigpond.com</a>
John Lupton, General committee		
Craig Madeley, General committee		
Evan Morrison, General committee (club refs)		<a href="mailto:zbs@tpg.com.au">zbs@tpg.com.au</a>
Ben Re, General committee		
Anthony Severino, General committee		
Doug Sparks, General committee		
Jenny Warren, General committee		
Paul Worthy, General committee		

## Committee meetings

The GUFC committee attends monthly meetings to discuss club business, development and issues.

**When:** Third Monday of every month

**Where:** Gynea Bay community hall

### Key committee meeting dates:

- **March – August meetings inclusive** - general meetings – all club members are welcome to attend these general meetings. Meetings in other months are only open to the management committee.
- **July meeting:** Nomination and election of committee
- **November meeting:** Annual General Meeting, including handover to new committee

# Coach education

GUFC will again offer a series of coach education events this season. Coach and player education is very important to GUFC. By hosting regular sessions, we hope to greatly improve our player and coach knowledge and enjoyment of the game.

## Grassroots coaching certificate

**Who attends?** Beginner GUFC coaches

**Date:** Saturday 17 March 2012

**Time:** 3-6pm

**Where:** Gymea Bay Oval

### Overview

This course is aimed at beginner coaches of players up to 10 years of age. It is designed to provide a basic understanding of your role and practical ideas for training sessions. Each coach received a copy of the FFA publication 'Coaching Grassroots Football'.

## Coach the coaches

**Who attends?** All GUFC Small-Sided Football coaches

**Date:** Three Monday night's during season - 26/3, 23/4 and 7/5

**Time:** 7.30pm

**Where:** 5 Sports, Endeavour High

### Overview

These session focus on Small Sided Football principles. The first session will be based on how to structure a training session; the second on skills acquisition; and the final session will be based on coaches feedback during session 1 and 2.

## Systems of Play

**Who attends?** All GUFC coaches are invited to attend sessions.

Coaches and players from u12A, u13A, u14A, u15A, jw12A, jw13A, jw14a and jw15a teams will "actively participate" in the session on a roster system. See timetable on [www.gufc.com.au](http://www.gufc.com.au)

Systems of Play is effectively a coaching session for coaches, and additional training session for the teams above.

**Date:** Monday night's during 2012 season, commencing 19/3/12 and ending 25/6/12 (excluding 9/4, 16/4, 11/6)

**Time:** 6-7pm and 7.15-8.15pm Full timetable on [www.gufc.com.au](http://www.gufc.com.au)

**Where:** Gymea Bay Oval

### Overview

This NEW program focusses on junior boys and girls making the transition from SSF to the full size field. They will be coached on the coaching philosophies of GUFC, which include playing out from the back and retaining possession. The key focus will also be systems of play including the FFA National Curriculum of playing the 1-4-3-3.

## Friday night skills night

**Who attends?**

Coaches and players from u13-u15 and jw13-jw15 teams (except A-grade). Friday night skills night is effectively a coaching session for coaches, and additional training session for the teams above.

**Date:** Last Friday of each month during season - 27/4, 25/5, 29/6 and 20/7

**Time:** 6-7.30pm

**Where:** Gymea Bay Oval

### Overview

The Friday night skills session will follow on from Systems of Play (above). It will focus on player requirements relevant to age and grade, topics will be based around skills development, structured training and participation. Sessions will also have a motivational component based around the requirements of skills based improvement and enjoyment of the game.

# Codes of conduct

GUFC adopts the SSFA codes of conduct and expects all members to abide the codes – including players, spectators, officials, coaches and parents. For copies of all codes go to our website [www.gufc.com.au](http://www.gufc.com.au)

For managers and coaches, in addition to upholding your own codes of conduct (below), it is your role to ensure everyone associated with your team are aware of the codes of conduct.

## Manager and coaches code of conduct

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to high standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines.
7. Do not use your involvement with GUFC to promote your own beliefs, behaviours or practices where these are inconsistent with those of GUFC
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Be aware of responsibilities under the Child Protection Act and report any matters as required under the mandatory reporting requirements of the Child Protection Act.
11. Refrain from any form of harassment, discrimination or racial vilification of others.
12. Refrain from any behaviour that may bring GUFC or football into disrepute.
13. Provide a safe environment for the conduct of the activity.
14. Show concern and caution towards others who may be sick or injured.
15. Be a positive role model.

## ***Additional codes for coaches***

1. Do not tolerate acts of aggression.
2. Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
3. Recognise players' rights to consult with other coaches and advisers. Cooperate fully with other specialists (for example, sports scientists, doctors and physiotherapists).

4. Treat all players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.
5. Encourage and facilitate players' independence and responsibility for their own behaviour, performance, decisions and actions.
6. Involve the players in decisions that affect them.
7. Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
8. Ensure that the tasks and/or training set are suitable for age, experience, ability, and physical and psychological conditions of the players.
9. Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
10. Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
11. Avoid situations with your players that could be construed as compromising.
12. Actively discourage the use of performance enhancing drugs, and the use of alcohol, tobacco and illegal substances.
13. Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interest of your players.
14. Accept and respect the role of officials in ensuring that competitions are conducted fairly and according to established rules.
15. Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and the spirit of the rules.
16. Be honest and ensure that qualifications are not misrepresented.

# Communication

The key ways GUFC keeps in touch with members, managers and coaches is:

- **GUFC website** [www.gufc.com.au](http://www.gufc.com.au)
- **GUFC Facebook page** [www.facebook.com/gymeauitedfc](http://www.facebook.com/gymeauitedfc) – visit us and “Like”
- **The Gymea Striker** - GUFC e-newsletter, emailed weekly during the season
  - It's important everyone in your team is registered for this – go to [www.gufc.com.au](http://www.gufc.com.au) to sign up

## **Additionally, for team managers and coaches:**

- Coaches and managers pre season meeting
- Weekly Coach and Manager email bulletin (if you are not receiving these, please let us know [info@gufc.com.au](mailto:info@gufc.com.au))
- SMS notifications for critical matters (wet weather, transferred games, canteen/ground duty roster etc)
- This team manager's guide!

Team managers and coaches should also put in place their own communication system for players and parents.

## **Contribute to The Gymea Striker, [www.gufc.com.au](http://www.gufc.com.au) and our Facebook page**

Stories and reports from teams are the heart of the club. All teams are encouraged to contribute to The Gymea Striker, website and Facebook each week.

- Submit **match reports** via [www.gufc.com.au](http://www.gufc.com.au) and click on match reports
- Send stories and anecdotes anytime to Shannon Dixon [info@gufc.com.au](mailto:info@gufc.com.au)

## **Queries or issues with communications**

### **Website and email**

Shannon Dixon 0425 202 446  
[info@gufc.com.au](mailto:info@gufc.com.au)

### **SMS**

Jenny Adair 0418 936 606  
[comp@gufc.com.au](mailto:comp@gufc.com.au)

# Competition rules

The Sutherland Shire Football Association (SSFA) competition rules in full are available from [www.shirefootball.com.au](http://www.shirefootball.com.au)

## Commonly referred to rules

### Match sheets

- Ensure that ID numbers for ALL players are entered on the match sheet and sighted on the field BEFORE each game (\$200 fine if this isn't done)
- Teams U13 upwards must have a shirt number shown on match sheet
- Any borrowed player must have ID number, age, grade and shirt no. (if applicable) put on the match sheet
- After the game, verify the result entered by the referee, tick the appropriate boxes and sign the match sheet.

### Match balls

- Make sure your match ball is of correct size and properly inflated. Failure to take it to the game incurs a \$50 fine.

### Borrowing players

Borrowing charts will be released by the SSFA prior to the season. These will be emailed to team coaches and managers and will also be available on [www.gufc.com.au](http://www.gufc.com.au)

# Complaints and issues

Throughout the season, you may have issues or feedback for GUFC.

There are various options for you set out below.

<b>TEAM issues</b>	<b>CLUB-BASED issues</b>	<b>SENSITIVE issues</b>
<p><i>(e.g. fair playing time for players)</i></p> <p>Talk to your team manager or coach first.</p>	<p><i>(e.g. ground allocation, gear or match sheets)</i></p> <p>Contact the relevant committee person. For example:</p> <ul style="list-style-type: none"> <li>• Coaching and grading: Gary Wall</li> <li>• Registration: Cathy Economos</li> <li>• Ground control roster: Jenny Adair</li> <li>• Discipline and suspensions: Mark Hildebrandt</li> <li>• Competition draw and grounds: Jenny Adair</li> <li>• Rooball referees: Mitch Clark</li> <li>• Club and black/white referees: Evan Morrison</li> <li>• Uniforms and gear: Deanne Landers</li> <li>• Canteen: Wendy Smithers</li> <li>• Web and newsletter: Shannon Dixon</li> </ul>	<p>Always contact:</p> <p>Cherie Donoghue, GUFC Secretary Email <a href="mailto:secretary@gufc.com.au">secretary@gufc.com.au</a></p>

Also see section on member protection on page 17-18.

## Fines and fees

The Sutherland Shire Football Association (SSFA) imposes fines for various infringements, some relating to players/teams and other to the club itself.

<b>Infringement</b>	<b>\$</b>
Appeal fee (club)	\$250*
Appeal fee (player)	\$220
Protest fee	\$220
Complaint fee	\$165
Non attendance at general meeting	\$100
Late receipt of match sheets	\$100
Withdrawal of teams (jnr)	\$100
Withdrawal of team (snr)	\$100
Incorrect grading sheet	\$50
Non sighting of id cards on field	\$200
Card infringements	\$2
Non recording of team names on match sheets by ground control and offending team	\$50
Non supply of suitable match ball	\$50
Player out of uniform	\$50
Non wearing of ground control jackets	\$100
Forfeit any of the last three rounds of competition	\$400

# Ground control and BBQ duty

Ground control and BBQ duty is an important part of our club's operations. It basically involves GUFC teams on game days helping to manage our home ground operations. Team managers are responsible for coordinating their teams' involvement.

## Who does ground control and BBQ duty?

Each week, GUFC teams will be allocated ground control or BBQ duty, via a roster system. Throughout the season ALL GUFC teams will be rostered on.

## How will your team be notified they are rostered on?

Team managers must check the manager's bulletin (weekly email), club e-newsletter and/or website each week.

## What to do once your team is rostered on:

1. If applicable, call the team manager's of the other teams rostered on. Decide amongst you how to cover the requirements (below).
2. Contact your team and secure the number of helpers required
3. Turn up on the day, reporting to the GUFC ground control office for instructions
4. For any issues, go to the Gymea Bay Oval ground control office, where a GUFC committee person is always present

## Key committee contact for ground control

Jenny Adair 0418 936 606 [comp@gufc.com.au](mailto:comp@gufc.com.au)

## Ground control – what you have to do

Ground control involved 3 main tasks. When your team is rostered on, you must cover all three:

### 1. Ground set-up or pack-up

- Ground set-up
  - Mark out the fields
  - Set up for small sided games
  - Put up corner and halfway flags
  - Put out garbage bins, banners and furniture
  - Change over to full field games, following the small sided games.
  - Some people will be required to help set up Kareela Oval 2 – a GUFC committee person will coordinate this.
- Ground pack up
  - Take down the goal posts and store against fence. Don't remove nets.
  - Remove flags and put in shed behind BBQ
  - Sweep out change rooms and both toilets
  - Sweep steps and clubhouse area
  - Clear up any litter and leave oval tidy and clean
  - Ensure garbage bins are put into carpark area.

### 2. Manage crowd behaviour

- Two people must constantly patrol the fields and ensure crowd behaviour is acceptable at all times.

- They must wear the orange jacket (available in the office). The club will be heavily fined if they are not visible to referees and Association members who visit our grounds.

### 3. Help with BBQ if required

- Workers are assigned to the GUFC BBQ each weekend. In the event they don't turn up or require a break, you may need to help out.

#### Teams are rostered on for ground control in time slots.

<b>Time</b>	<b>No. of people required</b> – (to cover crowd patrol, bbq and setup/packup)	<b>No. of teams that will be rostered on *</b>
<b>Saturday</b>		
6.30am-9.30am	8 people	2 teams
9.30am-12.30pm	8 people	2 or 3 teams
12.30pm-5.30pm	4 people	1 team
<b>Sunday</b>		
7am-12noon	6 people	1 team
11.30am-5.00pm	6 people	1 team

\* When rostered on for ground control with other teams, it's your responsibility to contact the other team manager's to decide how to cover the requirements.

# Injuries

A player injury at training or during a game must be reported via a *SSFA accident report*.

This is regardless of whether it's likely to require an insurance claim or not.

Injury reporting is uniform throughout the SSFA.

Managers and coaches are responsible for injury reporting.

## **At training:**

- Coach/manager must advise Cherie Donoghue, GUFC secretary, of the incident
- Cherie will complete and lodge the *SSFA accident report*

## **On game day:**

- Coach/manager must go to ground control at the venue (Gymea Bay Oval or any other ground) and complete an *SSFA accident report*
- The ground control will forward the report to the SSFA
- If the injury is serious, and is likely to require an insurance claim, please advise Cherie Donoghue following the game.

# Member protection

**GUFC is committed to ensuring football is a safe, supported and positive experience for all members and their family and friends.**

GUFC does not tolerate any form of harassment, abuse or discrimination of individuals (including players, parents, coaches, managers, committee members, officials and spectators)

To ensure football is enjoyable for everyone, the Sutherland Shire Football Association (SSFA) and GUFC have a number of strategies in place:

## 1. SSFA rules and disciplinary procedures

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Appropriate and sportsmanlike behaviour is enforced under the rules and procedures of the SSFA:

- Codes of conduct (available at [www.gufc.com.au](http://www.gufc.com.au))
- SSFA competition rules (available at [www.shirefootball.com.au](http://www.shirefootball.com.au))
- SSFA disciplinary panel and committees, that review and action rule breaches

On game days, the referee enforces these rules with both players and spectators.

## 2. Game day ground management

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On game days, there are a number of people in place to ensure off-field behaviour is appropriate:

**Ground officials:** wear an orange vest and ensure crowd behaviour is acceptable and officials are not subjected to any abuse. All SSFA clubs provide at least one ground official per field while games are being played. You can approach a ground official if you have an issue with crowd behaviour.

**Team managers:** have a responsibility to make sure their team (and team supporter) behaviour is appropriate at all times. All GUFC team managers must wear a yellow vest, so they are clearly visible to match officials.

**Committee/official ground duty:** at each playing venue, a club official/committee person will always be present. At Gymea Bay Oval, a GUFC committee person is at the ground every game day to help deal with any incidents.

## 3. Member and child protection programs

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Member protection is a term used by the Australian sports industry to describe practices that protect an organisation's members. It involves protecting members from harassment, abuse, discrimination and other forms of inappropriate behaviour. Member protection also incorporates child protection – the commitment to ensuring the health, safety and welfare of child and young people at all times.

The SSFA Member Protection Policy, incorporating child protection policy, is available for download at [www.shirefootball.com.au](http://www.shirefootball.com.au)

#### 4. GUFC complaints and discipline

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While SSFA rules automatically deal with infringements reported by referees, at times you may have other concerns. If you have a sensitive or behaviour-based issue, here's what to do:

**Step 1.** Contact Cherie Donoghue, GUFC secretary, to report the issue.

**Step 2.** Depending on its nature it will be:

1. Passed on to an appropriate GUFC committee person for discussion/resolution OR
2. Tabled at a GUFC executive or management meeting (where appropriate only)

**Step 3.** If an issue goes to a meeting, it can then be referred to:

1. An appropriate GUFC committee person for discussion/resolution OR
2. A GUFC disciplinary panel for review/action (as detailed in our constitution) OR
3. The SSFA for review/action.

## STAMP OUT UGLY SPORTING BEHAVIOUR

**We all have a role to play!**

Policies and rules aside, we can all help create enjoyable football through our own attitudes, actions and behaviour.

- ✓ Be a good sport – always encourage fair play
- ✓ Respect others – players, officials, coaches and spectators
- ✓ Keep your emotions in check
- ✓ Be a positive role model at all times
- ✓ Uphold our codes of conduct (available at [www.gufc.com.au](http://www.gufc.com.au))
- ✓ Report inappropriate behaviour
- ✓ For those involved in junior football, help kid's enjoy sport by emphasising fun

## Playing venues

The SSFA competition is played at a number of venues around the Sutherland Shire. Maps and directions to each are available on [www.shirefootball.com.au](http://www.shirefootball.com.au) or [www.gufc.com.au](http://www.gufc.com.au)

Anzac Oval – Anzac Avenue, Engadine 9520 2386  
 Austin Street – Austin St, Illawong  
 Billa Road – Billa Rd, Bangor 9543 8432  
 Box Road Ovals – Box Rd, Sylvania Heights 9522 4087  
 Buckle Reserve, Barnes Cres, Menai 9543 2587  
 Bundeena Oval – Bundeena Dr, Bundeena  
 Canberra Road Oval – Canberra Rd, Sylvania 9522 0800  
 Casuarina Oval – Casuarina Rd, Alford's Point  
 Dobell Road Oval – Dobell Road, Engadine 9520 6956  
 Glen McGrath Oval (ex Caringbah Oval) – Willarong Rd South, Caringbah 9542 7216  
 Grays Point Oval – Angle Rd, Grays Point 9524 5729  
 Gymea Bay Oval – Avenal & Gymea Bay Rd, Gymea 9525 1516  
 Heathcote Oval – Wilson Pde, Heathcote 9520 3918  
 Jannali Oval – Sutherland Rd, Jannali 9528 3519  
 Kareela Oval – Princes Hwy, Kirrawee 9521 8780  
 Kingswood Rd Oval – Kingswood Rd, Engadine 9548 1159  
 Kirrawee Oval – Forest Rd, Kirrawee 9521 1233  
 Lakewood City Oval – Coolidge Crescent, Bonnet Bay 9528 2838  
 Lilli Pilli Oval – Port Hacking Rd, Lilli Pilli 9526 1958  
 Loftus Oval – Princes Hwy, Loftus 9521 8528  
 Narnia Park (Coachwood) – Coachwood Dr, Alford's Point 0424 263 711  
 North Caringbah Oval – Dianella St, Caringbah 9524 4914  
 Oyster Bay Oval – Oyster Bay Rd, Oyster Bay 9528 4949  
 Preston Park – Engadine Avenue, Engadine 9520 5610  
 Prince Edward Park – Prince Edward Park Rd, Woronora  
 Seymour Shaw – The Boulevarde, Miranda 9524 3907  
 Solander Fields – Captain Cook Drive, Woolooware 9523 9447  
 Sutherland Oval – Grand Pde, Sutherland 9521 1681  
 The Ridge Ovals – Off New Illawarra Rd, Barden Ridge  
 Waratah Park Reserve – Rawson Ave, Sutherland 9521 6694  
 Woolooware Oval – Kingsway & Woolooware Rd, Woolooware 9523 8172  
 Woolooware High School – Woolooware Rd, Woolooware  
 Woronora Heights Oval – Willaroo Ave, Woronora Heights 9545 5576  
 Harrie Denning Soccer Centre – Bates Dr, Kareela 9542 3577

# Referees

Referees are a very important part of our game.

**Both the SSFA and GUFC expect players, parents, coaches and supporters to treat referees with the upmost respect at ALL TIMES.**

There are several types of referees for SSFA matches:

- Small-Sided Football (SSF) referees for u6-u9 games. These refs are managed by GUFC.
- "Black and White" referees for u10 and over. These refs are managed by the Sutherland Shire Football Referees Association [www.ssfra.org.au](http://www.ssfra.org.au)
- Club appointed referees who officiate games where a black and white referee is not appointed. These refs are organised by GUFC.

## Referee queries

Mitch Clark (SSF refs)  
0434 918 516  
[mitchclark13@hotmail.com](mailto:mitchclark13@hotmail.com)

Evan Morrison (club refs)  
0408 481 224  
[zbs@tpg.com.au](mailto:zbs@tpg.com.au)

## Small-Sided Football

Small-Sided Football is played for age groups u6-u11.

The SSF format has been widely adopted by associations and clubs right across Australia, providing the opportunity for children to become better footballers and enjoy their football experience much more.

To help GUFC SSF Team Leaders, the Football Federation of Australia's website features a wide range of information and resources on Small-Sided Games including:

- Handbooks
- DVD's
- Game leader resource
- Referee resource
- Small-sided games football resource

Visit [www.footballaustralia.com.au](http://www.footballaustralia.com.au).

# Sponsors

## Please Support Our Sponsors!

Sponsors play a very important role in any sporting club. The money and services they provide help fund valuable player development, equipment and infrastructure projects for the club, and for that we are very grateful.

These days, sponsors are hard to come by and more and more they seek and demand some sort of return on their investment. If sponsors see tangible value for their sponsorship dollar, they will return and the club will continue to grow.

### 5 ways you can help:

1. View the website and other club communications and learn who our sponsors are
2. Send your business their way whenever possible
3. Take advantage of any of their promotional offers throughout the season
4. Tell them you're from GUFC and acknowledge them as a sponsor
5. If you have a business or know someone who does please consider sponsorship

For any sponsorship enquiries, please feel free to contact me.

Gizelle Hayne  
Sponsorship officer – GUFC  
Phone 9524 5310  
email [gnhayne@optusnet.com.au](mailto:gnhayne@optusnet.com.au)

## Wet weather

Wet weather occasionally forces training and games to be cancelled.

### For training days/nights

During the week, Sutherland Shire Council determines if fields are playable. If the grounds are closed, under no circumstances is training to go ahead, as Council can impose fines.

1. Check [www.gufc.com.au](http://www.gufc.com.au) for updates

*Note: You can call the Sutherland Shire Council Wet Weather Line 9710 0105 to find out if fields are open/closed – NOTE: Council may leave grounds open, but GUFC may close our grounds (due to the state of our field). So it is always best to check [www.gufc.com.au](http://www.gufc.com.au)*

2. Notify your team.

### Game days

The SSFA determines if games are played. The Council Wet Weather Line doesn't apply on the weekends. In the event of wet weather:

1. You will receive an SMS notification from Jenny Adair, GUFC competition secretary. You can also check [www.gufc.com.au](http://www.gufc.com.au) for updates.
2. Notify your team.

For early games, the decision may not come before you need to leave for the game.

Unfortunately, this is unavoidable, due to the grounds not being inspected by the SSFA until 7am. If you don't hear, you'll need to be at the relevant ground ready to kick off.

Also note that just because some games are called off, others may go ahead. Eg. morning games could be off, while afternoon games are on.

**In the event of wet weather on game days, DON'T call Jenny Adair, committee members or Gynea Oval.**

**This just ties the phones up when they need to be used.**

**Just wait to hear - you will receive the SMS as soon as we know.**